



I. Call to Order

The meeting was called to order by JCPS chairman, James Hays. Members in attendance included Kimberly Attaberry in person. Other members attended virtually, and they included Lynn Matthews, Sheila Belcher, James Hays, Kasey Jordan, Olivia Esparza, Tiffany Bulgera, and Nina Stone. Pam Edge was present as the principal of the school. Superintendent- Kenny Garland was in attendance at the PS for the meeting.

II. Pledge and Invocation

The pledge was recited and Kasey Jordan gave the invocation.

III. Approval of the Agenda (Action)

A motion was made by Mrs. Belcher to approve the agenda as presented. Lynn Matthews made the motion to approve the agenda as presented. Kimberly Attaberry made a second motion. All SGT members were in agreement.

IV. Consent Agenda Items (Action)

- i. meeting minutes from 11.17.20

A motion was made by Kasey Jordan to accept the 11.17.20 SGT minutes as presented. A second motion to approve the 11.17.20 SGT minutes as presented was made by Nina Stone. All members were in agreement.

V. Principal's Report

- i. Continuous Improvement Planning

Mrs. Edge reminded the SGT that our plan is always in draft form. Material is added and deleted from the plan as we meet monthly and review data and continuous improvement.

- ii. School Improvement Plan

- iii. personnel and class sizes- virtual and in person

Mrs. Edge explained we have 10 kindergarten kids virtual, 9 kids virtual in 1st grade (that teacher is doing a hybrid model- she is teaching 9 in person and 9 virtually) and 18 in 2nd grade that are virtual.

- iv. Superintendent discussion and updates- Kenny Garland

The majority of our time was spent receiving updates from our superintendent. Mr. Garland wanted to share updates, but he also wanted to get feedback from our SGT members on topics the BOE wanted to explore. He explained the BOE has not taken action on any of the items he would discuss but merely they wanted to know the SGTs initial thoughts on a few topics. The BOE is considering a dress code for JCCS. Nothing has been ironed out or put into place. Several SGT members gave their opinion. A member thought it was not a bad idea. It would reduce distractions. There would be no judgement about what people were wearing. Another member thought it

was something to consider. It does show a sign of professionalism. She felt there would be less peer pressure and more of a focus on academics. Another parent member also felt it would remove distractions, and we could still have "non uniform" days as special days kids earn for a reward. Mr. Hays did have a concern as a community member. There is poverty in Jasper. He worried about those families having access to what they needed. He was not opposed to uniforms, but he wanted to make sure there are adjustments or opportunities for families to receive clothing if they can not afford them or have a means to travel to get the clothing. The SGT discussed partnering with our Thrift Stores, churches, and organizations such as ML&J. We feel we would have community support to help those in need. Mr. Garland said he would get staff input and also run by the teacher advisory council. This is just a beginning talk on dress codes/ uniforms. He also stated he would look at staff dress codes as well. Mr. Garland did ask that the SGT take a look at the district handbook that will come out soon for FY 22 and give feedback. There will be a more consistent handbook throughout the county. He explained JCPS is still slated to have renovations here this summer. He does not know what that will entail. However, the SGT would love carpet removed, painting, and the lights upgraded. The cost of materials has increased a great bit! 1.2 million has been set aside for these renovations. Mr. Garland will ask school SGTs to complete facility walkthroughs for FY 22. The primary SGT would not do their own school. They would visit other schools and review the cleanliness of their schools. Mr. Garland explained he will need SGT members to help with open positions throughout the district that would apply. For example... there will be a new football coach for FY 22. Mr. Garland has asked several SGT members to be on the panel for hiring the new coach. There will be a new high school principal. He may ask some of the SGT members from JCPS to help with interviews. Mr. Garland gave a covid update. As of the meeting, there has been very few student cases this week. The BOE is accepting antibody testing in case a staff member or student does not want to quarantine. There is a policy in place to allow for 90 days of that testing. There will be additional money sent for Covid relief. Jasper should receive \$2 million. Mr. Garland explained we need sub teachers and bus drivers. We are having sub training for teachers often and it will require the person to have 1.5 days of training. JCCS received 8 new buses. Mrs. Matthews (a teacher at JCPS) wanted to thank Mr. Garland for having SMART boards installed in our school. The reading grant (IAL) grant paid for the majority of these boards. Mr. Garland has recently written another grant. He is hoping to replace the remaining interactive boards at the HS with SMARTboards. Next week, JCCS will post vacancies in our system. We want to get the word out early for any upcoming teaching positions. Mr. Garland did think we would offer some form of virtual teaching next year.

VI. SGT Chair Report

i. New Business

ii. Old Business

a. Continue discussion and brainstorming on closing achievement gaps

Mrs. Edge gave an update on enrichment clusters. She explained this is a great idea, and she does not mind getting it started. However, she would like to do a book study on Equity. She recently attended a conference where Social Circle City Schools completed a lot of work in this area. The first thing they did was read a book called Shattering Inequities by Robin Avelar La Salle and Ruth S Johnson. The SGT thought this would be a great idea to get everyone thinking deeply about this topic and trying to ensure that all learning for all students is equitable. Mrs. Edge will order the books. She will ask Mrs. Poole if the IAL grant will pay for the books. Mrs. Poole did agree to pay for the books as part of professional learning for the SGT dealing with equity. The goal will be for the SGT to read portions of the book and have rich discussions at the remaining SGT meetings for FY 22 planning dealing with equity for all.

VII. Adjournment

With no other new business, a motion was made to adjourn the meeting by Shelia Belcher. A second motion to adjourn the meeting was made by Kasey Jordan. All members were in agreement. Mrs. Edge did have a reminder in the meeting packet for the annual SGT training. The training will take place virtually on Jan. 28th at 6 PM till 7:30 Pm. Invitations were sent with the link. We did not meet in Dec. of 2020. Mrs. Edge knew we would meet twice in January.

Our next meeting will take place on Tuesday, Feb. 23rd at 6:30 PM in our media center or through Google meets. A good portion of our meeting will be to review our Winter MAP data.

Chairperson